

Our client is a full-service commodities logistics company with state-of-the-art facilities across Canada capable of delivering products throughout the continent and abroad to international markets. The Operations Supervisor is responsible for the management of the rail, yard, and maintenance teams for their facility in southern Saskatchewan. This leadership role's primary objective is to ensure the facility runs effectively and efficiently while meeting all legal, regulatory, and safety policies, procedures, and systems. Create and maintain a safe, inclusive, and productive workplace for the operations team focused on the timely transportation of goods by truck and train.

## Operations Supervisor

### Southern Saskatchewan

Reporting to the Director of Operations, you will:

- Actively participate on the location leadership team and provide input to help execute plant capital improvement projects and ensure regulatory compliance related to safety and logistics.
- Collaborate with other company facilities in Canada and like industries to ensure best practices for industry standards are met and continuously improved.
- Work with other supervisors in prioritizing tasks and ensure proper allocation of resources for the efficient operation of the facility.
- Coach, develop, mentor, and manage performance of direct reports, participate in the interviewing process for new hires on the operations team, and coordinate employee skills training and professional development opportunities.
- Create and promote a safe work environment that consists of accountability and ownership, identify, and communicate workplace hazards and correct unsafe actions or conditions, and participate in the company safety management system.
- Work with the lead hand to coordinate rail movements for the site and coordinate with rail companies on local service and unit trains.
- Assist in overseeing, directly and indirectly, mechanical, electrical, and other contract technicians hired at the facility, and assist applicable examiners or auditors.
- Purchase maintenance and other operations related items, equipment and machinery, and ensure reliable and cost-effective alternatives are explored and evaluated.
- Effectively coordinate required facility or equipment downtime to minimize business interruptions.
- Assist with facility budgeting, cost analysis and risk assessments for assigned business units, while ensuring compliance to policies and law by inspecting employees and operations.

Your background includes:

- Must have 5+ years relevant operations experience in a supervisory role.
- A track record of leadership, including the ability to unite teams, mentor and collaborate with multiple departments.
- Strong verbal and written communication skills, analytical skills, and ability to identify and prioritize business needs with a keen sense of urgency and take appropriate action.
- Demonstrated expertise in multi-tasking, handling projects, and meeting deadlines in a dynamic environment.
- Effective problem solving and decision-making skills with the ability to work cross functionally across all levels of the organization.
- Demonstrated ability to drive tasks to completion with desired results.
- Proven computer skills including use of spreadsheets and Microsoft Office suite.
- Class 5 driver's license.

# LITHERLAND & CO

To learn more about this position and our client, contact Brook Coatsworth at [bmc@litherlandco.com](mailto:bmc@litherlandco.com) or by phone at 416-868-4888 Ext. 5 quoting "Operations Supervisor - 220728"

Litherland & Co. is dedicated to fair and equal opportunities for all applicants. Candidates are selected upon the highest level of equity, diversity, and inclusion across the organization and throughout its hiring process. If you are selected for an interview and require accommodations, arrangements will be made for your convenience throughout the recruitment.