

Our client is a progressive, sustainability driven Agri-business producing high quality food grade crops in Southwestern Ontario. Focused on quality and leading with passion for innovative agriculture, the Operations Manager plays a critical role in the day-to-day operations while contributing to the long-term direction of the company. The operations team is made up of hard working, dedicated personnel who need a strong leader, mentor and coach, as the company plans to further invest in their Packshed, logistical and traceability systems to improve overall operational efficiencies.

## Operations Manager

### Southwestern Ontario

Reporting to the President, you will:

- Oversee all company operations, facilities, and operations staff to ensure production timelines are met, and quality control and food safety standards are adhered to both in the facility and on farm.
- Work with floor supervisor to ensure logistics planning aligns with operational capacity and oversee facility maintenance and water and environmental tests are completed that meet lab requirements.
- Manage, coach and mentor operations staff by setting growth plans, development goals and conduct performance evaluations to build an inclusive and collaborative work culture.
- Build and maintain cross-functional relationships with other departments in order to execute on operational improvements, strategic objectives and get support on key business decisions.
- Ensure product and packaging requirements are met between the farm and facility, while reviewing regulatory compliance, writing new SOPs, and conducting appropriate training with staff.
- Lead Health and Safety meetings and review notes to develop and implement new policies when necessary to comply with new regulations, and operational and human resource standards.
- Develop and update Preventative Control Plans, food safety policies and program guidelines to ensure production complies, has the required documentation, and meets customer needs.
- Manage the CanadaGAP program by performing risk assessments, composing SOPs, FORMS and policies, completing audits, report submissions, and take corrective actions when necessary.
- Liaise with Provincial and Local government agency and program staff, and delegate documentation and administration to the team.
- Manage and update the Seed to Sale Traceability software, and oversee users to ensure accurate entries of production runs, shipments, maintenance, sales, purchase orders and crop storage.

Your background includes:

- Post-secondary education paired with a minimum of 5 years' experience managing a team.
- Ability to think critically, problem solve, and display strong leadership and mentorship skills.
- Experience fostering a collaborative work environment which allows personal and professional development.
- Strong verbal and written communication and interpersonal skills are required.
- Ability to adapt and work independently or with a team, both growers, maintenance and operations staff.

Flexible hours required during seasonal peak time (July/August), including some weekends.

# LITHERLAND & CO

To learn more about this position and our client, contact Brook Coatsworth at [bmc@litherlandco.com](mailto:bmc@litherlandco.com) or by phone at 416-868-4888 Ext. 5 quoting "Operations Manager - 220504"

Litherland & Co. is dedicated to fair and equal opportunities for all applicants. Candidates are selected upon the highest level of equity, diversity, and inclusion across the organization and throughout its hiring process. If you are selected for an interview and require accommodations, arrangements will be made for your convenience throughout the recruitment.