

Our client is a member driven organization that represents the interests of agricultural producers across Ontario. With a collaborative culture, they continue to innovate and contribute to the success of the global grain value chain. The Director of Finance is responsible for overseeing all financial aspects of the organization and for driving the financial strategy and planning. They are responsible for assessing the financial performance of the organization, mitigating potential risks, sustaining operations, and ensuring compliance with organization bylaws, financial policies, and regulatory requirements. This role will lead the finance team by supporting, coaching, and developing direct reports to ensure the efficient and timely completion of work and support individual development.

## Director of Finance

### Guelph, Ontario

Reporting to the Chief Executive Officer (CEO) you will:

- Oversee the financial planning, forecasting and risk management tools for the organization by creating and maintaining strong financial systems, processes, models, and reports.
- Work together with the CEO and Board of Directors to establish long-range priorities for operations and capital expenditures, and report on the organization's financial challenges and opportunities.
- Be responsible for the development of the annual operating budget, accurate and timely cash flow projections, financial and other reports based on the review of monthly management reports.
- Lead the delegate finance and audit committee and review and present quarterly reports, annual budgets, and policy documents to the Board while providing direction on financial matters.
- Manage the development of monthly, quarterly, and annual reports tracking to fiscal cycles and strategic plans while providing council to the organization's management and staff.
- Manage the Finance Team, supporting each direct report to establish performance goals, objectives, and individual development plans, while ensuring the finance department business continuity plans align with staff development and training.
- Review, revise, develop and implement financial and administrative policies and procedures on an annual basis to ensure the ongoing smooth operations of the financial functions and finance team.
- Oversee activities such as payables/receivables, audits, liabilities, payroll, contractual agreements, bank facilities, credit arrangements, and be responsible for the organization's insurance, investments and monitoring regulatory compliance.
- Ensure the efficiency and effectiveness of financial functions, activities, and systems through a continuous improvement approach, including an information technology strategy and infrastructure.
- Develop a culture within the finance department by maintaining working relationships with staff to maximize personal performance objectives, form a cohesive team, and contribute to the organization.
- Lead building operations by coordinating with the property manager, liaising with tenants, negotiating rental agreements, reviewing, and approving capital expenditure and maintenance projects.

Your background includes:

- 5+ years of experience in a senior-level Finance or Accounting position. A professional accounting designation, CPA-CA is preferred.
- 3+ years of experience leading, coaching and mentoring.
- A University Degree in Finance or Accounting, Business Administration or equivalent.
- A track record of strategic planning and execution, and demonstrated knowledge agribusiness management and agricultural economics.
- Knowledge of finance, accounting, budgeting, and cost control principles including Generally Accepted Accounting Principles, as well as municipal, provincial, and federal financial regulations.
- Extensive experience and knowledge in dealing with accounting systems, budgets, internal controls, business planning, asset management, federal tax laws and guidelines for nonprofit organizations.
- Effective attention to detail, a strong work ethic and a high degree of accuracy, paired with a high level of integrity, confidentiality, and accountability.
- Demonstrated experience supporting, leading, and developing direct reports, including a track record of creating a positive and collaborative team culture.
- Able to effectively communicate both verbally and in writing, including presentations to a wide variety of audiences including internal and external stakeholders.
- Sound judgement, integrity in all actions, and critical thinking skills.
- High level of proficiency and productivity with Microsoft Office suite.

# LITHERLAND & CO

To learn more about this position and our client, contact Brook Coatsworth at [bmc@litherlandco.com](mailto:bmc@litherlandco.com) or by phone at 416-868-4888 Ext. 5 quoting “**Director of Finance - 230926**”

Litherland & Co. is dedicated to fair and equal opportunities for all applicants. Candidates are selected upon the highest level of equity, diversity, and inclusion across the organization and throughout its hiring process. If you are selected for an interview and require accommodations, arrangements will be made for your convenience throughout the recruitment.