

Our client is a global company trading and transporting grains, cereals, oilseeds, corn, feed products and by-products. They are an expert in logistics, sourcing, and distribution to connect farm customers to global markets while providing excellence in customer service. In Canada, they have several operations across Western and Eastern Canada, including a high-performance facility in Western Ontario. As a Plant Operations Manager, be responsible for all day- to-day operations of the grain location, in addition to management of the rail terminal and supervision of staff focused on increasing facility throughput.

## **Plant Operations Manager**

Huron County, Ontario

Reporting to the Vice President of Operations, you will:

- Manage the processing facility, grain elevator and feed ingredient rail terminal, and oversee and ensure compliance and continuous improvement of quality management systems.
- Manage the receiving, grading, binning, cleaning, processing, blending, and shipping of products, while ensuring optimal use of facility space and equipment to meet shipping commitments and requirements.
- Cooperate with the Merchandising and Transportation Logistics teams to maximize throughput, site profitability, and maintain plans and processes to meet end-user requirements and specifications.
- Oversee receiving and shipping, inventory management, facility housekeeping and the preventative maintenance program to ensure quality supply of products to locations in Ontario and abroad.
- Work closely with other departments to assist with timely and efficient shipment of grain products.
- Monitor profit and loss targets relating to facility operations and implement corrective actions.
- Foster a continuous improvement and collaborative team environment, including health and safety, business process, environmental and security programs, and professional development.
- Ensure compliance and proficiency in the FSSC food safety program and other industry regulations to maintain a safe, positive, transparent, and inclusive work environment for facility staff.
- Manage all aspects of human resources, including hiring, promoting, performance management, skills training and development, and discharging employees when necessary.
- Develop and manage an operating budget and recommend capital requirements to leadership.
- Develop, maintain, and manage effective external stakeholder relationships, including local regulatory agency representatives, industry contacts, elected officials, and farmer producers.

Your background includes:

- Proven and impactful leadership abilities developed through 10+ years of operations management experience involving agriculture commodity handling and transportation.
- A Degree or Diploma in Agriculture is an asset. Willing to consider a combination of relevant industry experience paired with demonstrated ongoing professional development.
- Advanced communication, decision making, and problem-solving skills in team-based environment.
- Strong financial acumen, analytical skills, and budget development experience.
- Familiarity with grain marketing/procurement in Ontario is an asset.

This leadership role is based at our client's facility with travel regionally for meetings, industry events and other business-related activities as needed.

## **LITHERLAND & CO**

To learn more about this position and our client, contact Brook Coatsworth at [bmc@litherlandco.com](mailto:bmc@litherlandco.com) or by phone at 416-868-4888 Ext. 5 quoting "Plant Operations Manager - 230724"

*Litherland & Co. is dedicated to fair and equal opportunities for all applicants. Candidates are selected upon the highest level of equity, diversity, and inclusion across the organization and throughout its hiring process. If you are selected for an interview and require accommodations, arrangements will be made for your convenience throughout the recruitment.*